

Health Profession Opportunity Grant (HPOG)

A Demonstration Project
Funded by
Department of Health and Human
Services
Office of Family Assistance

Bridge to Employment in the Healthcare Industry



What is HPOG

- Demonstration project designed to training TANF recipients and other low income individuals for careers in the healthcare industry
- Career Pathway Project
 - High patient touch careers (Certified Nurse Assistant to Registered Nurse)
 - Technical Careers (Radiology technician to Clinical Lab Scientist)
 - Administrative Careers (Medical Billing and Coding to Hospital Administrator)

Partners

- State Partners (Mandatory)
- Advisory Board
- Navigators/UCSD Contractors
- Common Customer Workgroup
 - Comprised of entities that serve CalWORKS customers to increase our collective efficiency in serving this population.

State Partners

- California Workforce Investment Board
- California Department of Health and Human Services
 - County of San Diego Health and Human Services Agency
- California Office of Industrial Relations Division of Registered Apprenticeship Standards

Advisory Board

- San Diego Hospital Association – Judith Yates
- Palomar Health – Brenda Turner
- County of San Diego HHS – Barbara Jimenez
- Family Health Centers – Trish Besaw
- New Haven Youth and Family Services – Brad Wiscons
- San Diego Housing Commission – Jeff Davis
- Grossmont Community College – Ann Durham

Contractors

- Navigators:
 - MAAC Project
 - South County
 - Sub-contract with IRC – East County
 - North County Lifeline – North
 - Comprehensive Training Systems (Metro)
- Work Experience:
 - UCSD Student Run Free Medical Clinic Project

Common Customer Work Group

- County of San Diego HHS
- County of San Diego Department of Housing and Community Development
- San Diego Housing Commission
- Oceanside – HUD
- County's CalWORKS contractors:
 - ResCare
 - PCG
- Workforce Partnership's Navigators
- One-Stop Career Centers

Department of HHS Contractors

- JBS, International – provides technical assistance
 - Registered Apprenticeship Program
 - State Alignment
 - Employer Engagement
- Performance Excellence Partners (PEP) – Roundtable events – peer to peer learning
- ABT Associates - Evaluation

Abt Associates ISIS Study

- Innovative Strategies for Increasing Self-sufficiency (ISIS)
- Pilot Implementation – June/July 2012
 - Randomly assigned 59 participants (30 to treatment / 29 to control group)
- Full Implementation – September 30, 2012 through December 2013
 - Randomly assign 1,000 participants (500 to treatment / 500 to control)
 - Those randomly assigned during the pilot will be included in the over all sample size

Participants

- TANF Recipients (36%)
- Low Income Individuals
- Refugees – many who are foreign trained professionals